

9 MO EE'S												
START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
SICK	2	1	1	6	6	6	5	5	5	4	4	3
PERSONAL	1	1	1	2	2	2	2	2	2	2	2	1
12 MO EE'S												
START	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
BEN EFF	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
MO'S OF WORK	3	2	1	12	11	11	10	10	9	8	7	6
SICK	2	2	1	8	8	8	7	7	6	6	5	4
PERSONAL	1	1	1	3	3	3	3	3	3	2	2	2
VACATION	2	1	1	5	5	5	5	5	4	4	3	3

EE's will receive the allotted leave time on 7/1 - Their benefit date wont allow them to use them.

JULY 1, 2018 VACATION ACCRUAL

HIRE DATE BETWEEN		ANNIV YEAR	VACATION DAYS
JULY 1	JUNE 30		
2007	2008	2009	20
2008	2009	2010	15
2009	2010	2011	15
2010	2011	2012	15
2011	2012	2013	15
2012	2013	2014	15
2013	2014	2015	10
2014	2015	2016	10
2015	2016	2017	10
2016	2017	2018	5
2017	2018	2019	Pro Rated